



SD35 LANGLEY

# CUPE 1260



## SUPPORT STAFF

December 1, 2022 Newsletter

[www.1260.cupe.ca](http://www.1260.cupe.ca)

## Your CUPE 1260 Executive Team:

- President - vacant
- Vice President (and Acting President) - Taylor Holoboff  
(vicepresident1260@gmail.com)
- Recording Secretary - Tara Henry (recordingsecretary1260@gmail.com)
- Secretary Treasurer - Marlene Dickson (treasurer1260@gmail.com)
- Executive at Large - Danica Hansen-Hughes (danica1260@hotmail.com)
- Executive at Large - Tyrone Kennedy (cupe1260kennedy@gmail.com)
- Executive at Large - Lauren Mantei (lauren.cupe1260@gmail.com)
- Executive at Large - Michelle Smith (1260bargaining@gmail.com)
- Executive at Large - Alissa Matheson (alissacupe1260@gmail.com)

## Upcoming:

- TBA  
Member Engagement
- TBA  
Special Ratification Meeting
- Dec 19 - 30  
Winter Break - Happy Holidays to everyone!
- Jan 16  
General Meeting (Zoom)



## Nominations are still open for the President position!

We will be holding a by-election for President at our next regular General Meeting on January 16, 2023. Nominations are open from now until 11:59pm on January 15, 2023 and can be emailed to [cupe1260@gmail.com](mailto:cupe1260@gmail.com). The person voted in as President will serve in the role for the completion of the current term which ends June 2023.

**Elections Committee** - At the special meeting on November 28, 2022, the following people were elected to this committee: Cheryl Davies - Chief Returning Officer; Don Robertson Assistant Returning Officer; and DeeDee Bakker - Assistant Returning Officer. The purpose of this committee is to facilitate the by-election in January.

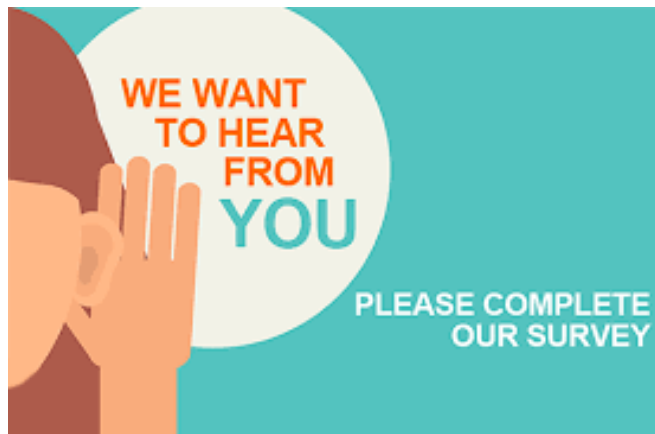
**Negotiating Committee** - Also at the special meeting on November 28, 2022, Evelyn Groenveld was voted in to take the position of Member-At-Large and Shannon Wheaton was voted in to take the position of the Alternate.

**Congratulations and welcome to the newly elected committee members and thanks thanks goes out to all of the members that participated in this election process.**



# Upcoming OFA Survey:

A survey will be sent soon to request feedback about how the Occupational First Aid Attendant is used at your school site. Please watch for this survey and fill it out to help us gather some information about this very important role!



## BARGAINING

*Update*



Our Bargaining Team is heading back to the table on November 29 and then for a few additional dates in December. We all hope that things will be wrapped up before the Winter Break or early in January so we can have a ratification meeting as soon as possible after bargaining is complete.

Please keep in mind that local bargaining needs to be completed and ratified by January 25, 2023. Visit <https://bcschools.cupe.ca/2022/09/23/bulletin-presidents-council-endorses-provincial-framework-agreement/> for all the details about the Provincial Framework Agreement.

## 5 paid sick days FAQs:



Q: Am I eligible for these sick days?

A: An employee is eligible for 5 paid sick days after 90 days of employment. They are not banked and should be used before accessing banked sick days.

Q: I was laid off this summer so do my 90 days start on September 6?

A: Yes. 90 days would be complete as of December 6 and then the 5 days will be accessible.

Q: Do these days reset in January?

A: Yes, there are 5 available per calendar year.

Q: Is this for continuing or casual positions?

A: They are for employees in both casual and continuing positions, after 90 days of work.

## RETIREMENT PLANNING WORKSHOPS



CUPE BC has organized 2 separate Retirement Planning Workshops for members. Information and registration can be found at the links below:

### **December 8 and 9:**

<https://cupe.ca/mrm-union-education/event/5660>

### **December 12 and 13:**

<https://cupe.ca/mrm-union-education/event/5661>