

GUIDELINES & PROCEDURES

Pre-Approved Purchases / Initiatives

The following list includes items that have been pre-approved by the Joint 1260 Wellness Committee. This is not an exhaustive accounting of all qualifying initiatives.

Please note, if you are unsure if the item/initiative would qualify for reimbursement, it is strongly recommended to submit a Joint 1260 Wellness Fund – Pre-Approval Form to receive confirmation prior to your purchase.

- Gym memberships
- Fitness trackers (Apple watch, fitbit, etc.)
- Fitness activities (yoga classes, dance classes, golf lessons, etc.)
- Exercise equipment (elliptical, treadmill, etc.)
- Fitness gear (running shoes, hiking shoes, etc.)
- Therapeutic devices or sessions (happy light, massage gun, float therapy, etc.)
- Music-related (instruments, lessons, etc.)
- Creativity and art (art supplies, painting classes, e-readers, etc.)
- Gardening (supplies, seeds, planters, etc.)
- Nutrition (vitamins, cooking classes, naturopathic / nutritional supplements, etc.)
- Claims not covered in full by employee Extended Health Benefits (employees are expected to send screenshot from PBC account and receipt, wellness funds can cover the portion uncovered by PBC).

Some items that would NOT be covered under this fund have been listed below:

- Alcohol or Drugs (recreational, over the counter or prescription)
- Vacations (flights, hotels, etc.)
- Entertainment (concert tickets, sporting event tickets, etc.)
- High Risk Activities (skydiving, etc.)
- First Aid Supplies (bandages, tape, etc.)
- Medical and/or Cosmetic Procedures and Aesthetic Services
- Cosmetic and/or Hygiene Products
- Electronics and/or Games (i.e., TV, gaming systems, etc.)
- Furniture and/or Appliances
- Clothing/Accessories